

Two by Two: A Call for Servants  
Mentor. Model. Multiply  
A Volunteer Campaign

Volunteer Position Description & Serving Principles and Guidelines

**Position Title:** Lights  
**Ministry Area:** Audio/Visual  
**Team Leader:** Austin Watkins  
**Contact Info:** (614) 956-9389

Position Purpose

To enhance worship and teaching by operating lighting that supports the mood, focus, and flow of the service, creating an environment where the congregation can engage with God without distraction.

Key Scripture for This Position

- Matthew 5:14–16
- 2 Corinthians 4:6
- Genesis 1:3

Time Commitment

- Arrival Time: 15 minutes before service
- Serving Time: 15 minutes before service until the end of service (~1hr 30m)
- Frequency: Flexible, based on your availability

Primary Responsibilities

- Initiate the start of worship
- Operate lights during worship and teaching to support the flow of the service
- Adjust lighting to highlight key moments (songs, prayer, sermon) without distraction

You will oversee all sanctuary lighting during the service. This includes selecting the appropriate lighting cues that fit each part of the service. The role is especially important during worship, where you'll follow the flow and tempo of the music, adjusting lighting to support the atmosphere of the song. The aim is to enhance the service while remaining subtle, ensuring the congregation's focus stays on worship and the message.

Technology Used:

MacOS desktop, Lightkey

Serving Principles and Guidelines

- Serve with humility, grace, and a servant's heart.
- Be present and prepared for your area of service as assigned.
- Work in harmony with your team and leaders.
- Represent Christ in your attitude, speech, and actions.
- Follow any ministry-specific instructions provided by your leader
- Pray for those you serve and for your fellow volunteers.
- Encourage and build up your team members.
- Seek opportunities to mentor and be mentored.

Training & Support

- Initial orientation with: Austin Watkins
- Ongoing mentoring provided by: Austin Watkins
- Shadowing opportunity available: Yes

Two by Two Principle in Action

- Mentor – You will be paired with or mentored

- Model – You will observe and serve alongside your mentor before taking the lead.
- Multiply – After training, you will help train and encourage a new volunteer.

### Acknowledgment

I understand my volunteer position and commit to serve faithfully.

Volunteer Signature: \_\_\_\_\_ Date: \_\_\_\_\_

Leader Signature: \_\_\_\_\_ Date: \_\_\_\_\_